**County Of Sonoma**  
**Agenda Item**  
**Summary Report**

<table>
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<tr>
<th>Department:</th>
<th>Human Resources</th>
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<tr>
<td>Contact:</td>
<td>Dan Fulks</td>
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<td>Phone:</td>
<td>(707) 565-2939</td>
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<tr>
<td>Board Date:</td>
<td>1/12/2010</td>
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<td>Deadline for Board Action:</td>
<td>1/12/2010</td>
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**4/5 Vote Not Required**

**AGENDA SHORT TITLE:** Recognition of Service Employees International Union (S.E.I.U.) as exclusive representative for Open Space District (O.S.D.) job classifications and adopt concurrent resolutions amending Salary Resolution No. 95-0926 and Appendix A of the S.E.I.U. Memorandum of Understanding

**REQUESTED BOARD ACTION:**

Concurrent Resolution Of The Board Of Supervisors Of The County Of Sonoma, State Of California, The Board Of Directors Of The Sonoma County Water Agency, The Board Of Commissioners Of The Community Development Commission, And The Board Of Directors Of The Northern Sonoma County Air Pollution Control District, Amending Salary Resolution No. 95-0926, Salary Table Unrepresented Unit #0000, To Delete The Classifications Of O.S.D. Land Acquisition Specialist, O.S.D. Acquisition Assistant, O.S.D. Receptionist, O.S.D. Assistant Planner, O.S.D. Associate Planner, O.S.D. Steward Coordinator, O.S.D. Technician, and O.S.D. Conservation G.I.S. Analyst, Effective January 12, 2010.


**CURRENT FISCAL YEAR FINANCIAL IMPACT - None.**

**Prior Board Action:** None.

**Alternatives – Results of Non-Approval:** The O.S.D. job classes indicated in this item would not be exclusively represented by S.E.I.U. and the County would not be in compliance with our Employee Relations Policy.
Background: Employees of the Sonoma County Agricultural Preservation and Open Space District (O.S.D.) in the following classifications have been unrepresented: O.S.D. Land Acquisition Specialist, O.S.D. Acquisition Assistant, O.S.D. Receptionist, O.S.D. Assistant Planner, O.S.D. Associate Planner, O.S.D. Steward Coordinator, O.S.D. Technician, O.S.D. Webmaster/Designer, O.S.D. Conservation G.I.S. Analyst, and Land Acquisition-Contract (Extra Help).

On June 23, 2009, the Service Employees International Union, Local 1021 (S.E.I.U.) filed a petition with the County's Employee Relations Officer requesting formal recognition as the exclusive recognized employee organization representing the above mentioned classifications. The petition stated that S.E.I.U. possessed sufficient signature cards to require a card check process under the County’s Employee Relations Policy (E.R.P.) This petition was filed and processed pursuant to the E.R.P., which governs the process for representation proceedings. The petition and subsequent provided information meets all the requirements of the E.R.P. (Article II). In accordance with the County's E.R.P., the County notified the appropriate parties and employees that the petition was properly filed and provided the required open window period to allow for competing petitions. No competing petition was filed and the required card check was conducted by the State Mediation and Conciliation Service on December 10, 2009, to verify the required number of signature cards for majority designation had been obtained by S.E.I.U. State Mediation has certified that a majority of the eligible bargaining unit members have signed membership cards (certification attached). All requirements of the E.R.P. (Article II) have been met.

Recommendation:
Pursuant to the County's E.R.P., Human Resources recommends that your Board adopt the attached Resolution recognizing the Service Employees International Union, Local 1021 (S.E.I.U.) as the exclusive employee organization representing the following job classifications: O.S.D. Land Acquisition Specialist, O.S.D. Acquisition Assistant, O.S.D. Receptionist, O.S.D. Assistant Planner, O.S.D. Associate Planner, O.S.D. Steward Coordinator, O.S.D. Technician, O.S.D. Webmaster/Designer, O.S.D. Conservation G.I.S. Analyst, and Land Acquisition-Contract (Extra Help).

Adopt Concurrent Resolution amending Salary Resolution No. 95-0926, Unrepresented Unit #0000 Salary Table, deleting the classifications of O.S.D. Land Acquisition Specialist, O.S.D. Acquisition Assistant, O.S.D. Receptionist, O.S.D. Associate Planner, O.S.D. Steward Coordinator, O.S.D. Technician, and O.S.D. Conservation G.I.S. Analyst, effective January 12, 2010.


Attachments: 1 Resolution, 2 Concurrent Resolutions, Attachment A and B, and C.

On File With Clerk: None.