

Resolution No.

**County of Sonoma
Santa Rosa, CA 95403**

Date: 11/17/2009

Resolution Of The Board Of Directors Of The Sonoma County Water Agency, State Of California, Resolution Of The Board Of Supervisors Of The County Of Sonoma, Amending The Departmental Allocation Lists As Summarized In Attachment A, Deleting 21 Allocations Effective November 17, 2009.

Whereas, in June 2009, the Board adopted an Early Retirement Option (E.R.O.) Program to assist departments in mitigating the layoff; and.

Whereas, as a condition of participating in the E.R.O Program, departments agreed to abide by the terms and conditions of the E.R.O. Program; and.

Whereas, section 4. C. (Department Conditions) of the E.R.O. Program states that “When an employee retires from a department as a result of the E.R.O., the allocation they held, or another related allocation will be eliminated and not re-filled for a period of two years, unless the department demonstrates a business necessity and receives approval from the County Administrator”, and.

Whereas, many E.R.O. designated positions were already deleted through previous Board items brought forth by departments, and other still remain to be deleted; and.

Whereas, the County Administrator’s Office requested, and Human Resources executed, a final reconciliation of E.R.O. allocations to identify any remaining allocations to be deleted under the provisions of the E.R.O. Program; and.

Now, Therefore, Be It Resolved, by the Board of Supervisors of the County of Sonoma that the Departmental Allocation Lists, as detailed in Attachment A, attached and incorporated herein, be amended.

Directors:

Brown:	Kerns:	Zane:	Carrillo:	Kelley:
Ayes:	Noes:	Absent:	Abstain:	

So Ordered.